



5

**YEARS**  
2020 - 2025

## FIVE-YEAR IMPACT REPORT

**EMPOWERING CHANGE, BUILDING COMMUNITY:**  
Advancing Racial Equity and Inclusion in  
Orange County and Beyond.

“

***This is an opportunity to be part of the solution – to help bridge people of different backgrounds to a common cause.***

- Tammy Tumbling

President, Orange County Community Foundation

Founder, African American Alliance Fund





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# THIS IS ONLY THE BEGINNING



A message from  
the Founder

We are building bridges for lasting change and advancing racial equity together.

As we reflect on the past five years of the African American Alliance Fund (AAAF) at the Orange County Community Foundation, I am filled with gratitude for your unwavering support and commitment. Shelley Hoss, CEO, and I have taken significant strides in our mission to advance racial equity and inclusion in Orange County.

Our fund was founded with a clear mission: to raise awareness about systemic racism and to support initiatives that uplift Black residents in our community. Through your generosity, we have been able to shine a light on these critical issues and fund empowering programs that make a real difference.

Our vision is to create lasting change by building bridges through philanthropy, engaging diverse stakeholders, and establishing a sustainable model for supporting racial justice initiatives. These goals are underpinned by our core values of inclusion, empowerment, collaboration, and integrity.

Over the past five years, we have reached significant milestones. We launched the fund with a successful fundraising campaign, distributed over \$1 million in grants to vital local organizations, and engaged participants in community convenings and workshops. Your contributions have also enabled us to support 81 organizations committed to racial equity and implement a robust framework for measuring the impact of our initiatives.

Looking ahead, we are committed to expanding our community building and broadening our outreach, enhancing capacity building for our grantees, amplifying the voices of the African American community, and continuously evaluating our strategies to meet emerging needs.

Thank you for being an integral part of our journey. Your support empowers us to continue fostering a community that values diversity and inclusion. Together, we can build a more equitable future for generations to come.



*Tammy Tumbling*

Tammy Tumbling  
President, Orange County Community Foundation  
Founder, African American Alliance Fund



# HISTORY

Founded on June 19, 2020, OCCF's President Tammy Tumbling, created the AAAF with a mission to raise awareness about systemic racism and support programs that advance African Americans within the region.



PICTURED:

Washington D.C.- June 7th 2020: Black Lives Matter protesters (left), Brooklyn, New York - June 19, 2020: Justice rally for George Floyd (right).

The creation of the African American Alliance Fund was born out of a pivotal moment in our nation's history. In 2020, the United States was engulfed in a wave of deep pain and reflection as systemic racism's brutal reality was once again thrust into the national consciousness.

The tragic deaths of George Floyd, Breonna Taylor, and Ahmaud Arbery served as a stark reminder of the ongoing injustice faced by communities of color. These losses were not isolated incidents but part of a long continuum of racial violence and discrimination that has plagued our society. The names of these individuals, along with countless others who suffered before them, became a rallying cry for justice and equality.

This moment of reckoning was not only a bruising truth but also a powerful call to action. It compelled the Orange County Community Foundation (OCCF) to respond decisively and compassionately.

Recognizing the urgent need for change, the OCCF established the African American Alliance Fund as a vehicle to address these systemic issues head-on. The fund was envisioned as a means to harness the power of philanthropy and community engagement to uplift Black residents in Orange County and beyond.

By launching the African American Alliance Fund, the OCCF committed to being an active participant in the fight for racial equity and inclusion. The fund was designed to not only raise awareness about systemic racism but also to support programs that empower and advance the African American community.

Through strategic partnerships and initiatives, the fund aims to create meaningful and lasting change, building a future where diversity and inclusion are celebrated and all community members have the opportunity to thrive.



“

As long as poverty, injustice,  
and gross inequality persist in  
our world, none of us can truly  
rest.

-Nelson Mandela





# MISSION & VISION



The African American Alliance Fund’s mission is to raise awareness about systemic racism and to support programs that advance African Americans within Orange County and surrounding communities. The Fund’s vision for Orange County is to build and sustain a collective Black voice in the county that aims to address causes of ongoing racial injustice, advancing a more inclusive and racially just framing, and seeking to center the Black community.

**\$1.3M**

CONTRIBUTIONS  
SINCE INCEPTION

*Thanks to 163 generous contributions from 128 individual donors, this fund has continued to grow since its inception in 2020.*



Forgiving For Living, Inc.

**\$1.05M**

CUMULATIVE  
GRANTING

*More than \$1 million has been granted to 81 nonprofit organizations, locally, nationally, and around the world.*



New Hope Presbyterian Church Orchestra

**33K+**

INDIVIDUALS  
SERVED

*Grantee organizations have served approximately 33,000 individuals in many capacities thanks to support from this fund.*



100 Black Men of Orange County





# COMMUNITY IMPACT

Over the past five years, the African American Alliance Fund (AAAF) has emerged as a beacon of hope and support for the African American community.

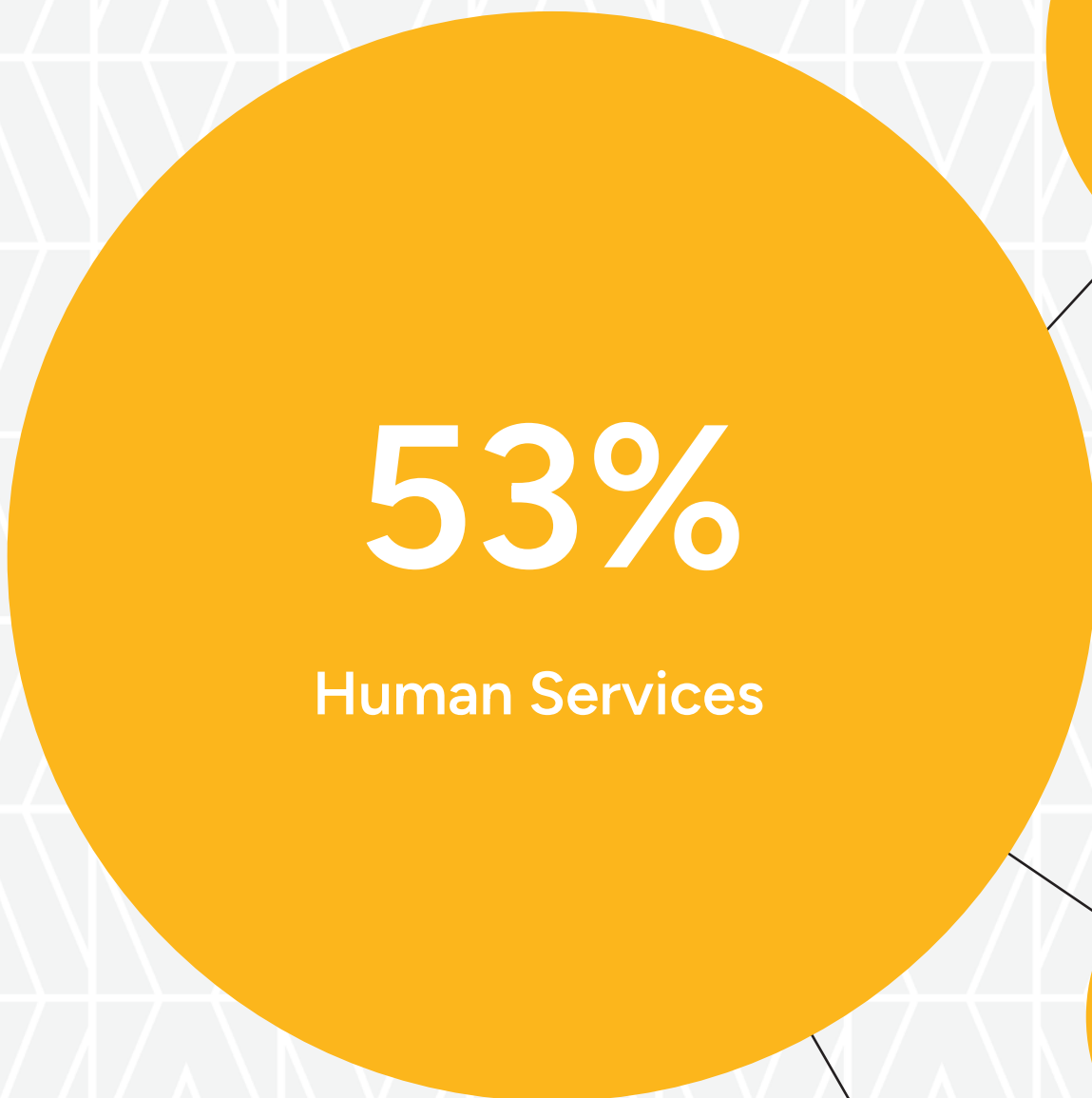
From its inception, AAAF has garnered support from a diverse array of individuals across different backgrounds, racial groups, and economic statuses. The fund has now amassed over \$1.3 million, thanks to the generosity of allies and individual donors. This substantial growth is a testament to the community's commitment to fostering positive change.

A significant factor contributing to the fund's success is the long-standing reputation of the Orange County Community Foundation (OCCF). With over three decades of service, OCCF has been instrumental in driving contributions and bolstering the fund's impact.

Orange County is home to a diverse population, and many nonprofits and small programs are stretched thin as they strive to meet the needs of their communities. Despite African Americans comprising about 1% of the county's population, there remains a pressing demand for support within this demographic.

One of the fund's pioneering efforts was to convene African American leaders from Orange County and surrounding areas. These leaders meet quarterly to share resources, discuss pressing issues, and engage in peer networking and coaching. This collaborative environment allows participants to exchange best practices and lessons learned, enhancing the effectiveness of their initiatives.

AAAF serves as a crucial pillar for the African American community in Orange County. It not only addresses immediate needs but also invests in the future by empowering leaders and fostering collaboration. As the fund continues to grow, it stands as a powerful symbol of unity and progress in the pursuit of equity and justice.



16%  
Education

15%  
Engagement

8%  
Health

7%  
Professional  
Development

1%  
Economic  
Opportunity



# FOCUS AREAS



Serving Our Communities

The African American Alliance Fund has made a significant impact through its support of nonprofit organizations and their projects that focus on one of the following areas:

- **Education** – Programs advancing student equity through activities such as student counseling programs, scholarships, technology, increasing parent engagement, teacher education or training to incorporate cultural and age perspectives, etc.
- **Human Services** – Programs working toward affordable housing, food security, youth development programs, or mentoring programs focused on the African American community or which provide access to diverse mentors, etc.
- **Civic Engagement** – Programs supporting African American engagement and education in public policy and legislation, promoting voter participation, promoting engagement in the community, etc.
- **Health** – Health programs focused on prevention education, early intervention, and access to health services, mobile clinics, counseling and mental health services, etc.
- **Economic Opportunity** – Workforce development programs, exposure to diverse professions and career paths, financial literacy programs, programs that support small business development for minority-owned small businesses, etc.
- **Professional Development** – Supporting professional development for leaders of Black-led and Black-centered nonprofits to increase their capacity and infrastructure, diverse executive coaching and mentoring programs, and other leadership development opportunities.

# IMPACT AROUND THE WORLD

NEW ORLEANS, LA

ALL OF CALIFORNIA

219

INDIVIDUAL MEMBERS  
OF AAAF COMMUNITY  
PARTNERS NETWORK

164

ORGANIZATIONS IN AAAF  
COMMUNITY NETWORK

13

COMMUNITY  
CONVENINGS SINCE  
INCEPTION



Bridge Builders LA



Crop Swap LA



Need 4 Bridges





Arts & Learning Conservatory

# AAAF AS PIONEER





# LEADING THE WAY

As a result of the launch of the AAAF, many similar OCCF Funds and initiatives have followed:

1

## Cal State Fullerton Black Scholarship Fund

Established April 2021



2

## Pearls of Excellence Foundation Fund

Established June 2021



3

## Council of African American Parents Fund

Established July 2021



4

## Orange County Black Solidarity Network

Established May 2024





## OC BLACK SOLIDARITY NETWORK

A coalition of local organizations  
dedicated to addressing hate  
against the Black community in  
Orange County

The Black community makes up 2.3% of Orange County's population, but according to the Orange County 2022 Hate Crimes Report, the Black community was and continues to be, the most targeted community for race-related hate crimes (52%) and hate incidents (43%).

The Orange County Black Solidarity Network (OCBSN) knows this needs to change, so we are dedicated to curbing violence targeted at Black Americans.

**Our Vision:** The Orange County Black Solidarity Network envisions a community where African Americans are united, empowered, and supported in a society free from hate and discrimination.

**Our Mission:** Our mission is to enhance the lives and well-being of African Americans within the Orange County Region by fostering inclusivity, equity, and the eradication of all forms of hatred within our communities.



# ABOUT US

The Orange County Black Solidarity Network was made possible through the second round of California's Stop the Hate program funding. This is part of the state's efforts to curb violence and support local organizations that provide community-based services that promote healing for victims of hate and their families, and to prevent future incidents.

In 2020, grants were awarded to five regional lead organizations who worked with 75 service provider organizations to support victims of hate incidents and to facilitate hate incident prevention measures in the Asian community.

This grant was secured in Orange County through a concentrated effort to bring more resources to educate, prevent and address hate targeted at African Americans. The funding enables the OC Black Solidarity Network to harness the collective resources and knowledge of partner organizations, creating a formalized coalition with a shared

vision, goals, and objectives and building its capacity to address the needs of the community.

Our Goals:

**Increase Public Awareness of Anti-Black Hate and Bias:** Educate the residents of Orange County about the prevalence of anti-Black hate, bias, and/or discrimination and the unique challenges faced by Black residents.

**Foster Allyship and Solidarity To Stand Against Black Hate and Bias:** Encourage non-Black residents to stand in solidarity with Black residents by recognizing these hate incidents and becoming active allies in fighting anti-Black racism.

**Strengthen OCBSN as a Coalition:** Build stronger connections between current OCBSN members, enhancing trust and collaboration in order to become a unified network and hub for other Black-led and Black-serving organizations in the county.

## Our Partners



Learn more:  
[ocblacksolidaritynetwork.org](http://ocblacksolidaritynetwork.org)

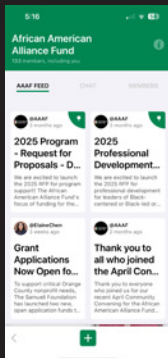
# GOING BEYOND THE DOLLARS

The African American Alliance Fund recognizes that financial support alone cannot solve the complex issues faced by the African American community in Orange County. AAAF has taken significant strides to “Go Beyond the Dollars” by facilitating quarterly community convenings. These gatherings bring together partners, community leaders, and stakeholders who are committed to fostering meaningful dialogue and collaborative action. Through these meetings, participants can identify emerging needs, brainstorm innovative solutions, and strengthen partnerships that amplify their collective impact.

The fund’s commitment to community engagement extends into the digital realm with the creation of a digital community via its OCCF Honeycommb App, available on both web and mobile platforms. This important application serves as a virtual hub where community members can connect, share resources, and collaborate on projects.

By leveraging technology, AAAF ensures that its initiatives remain inclusive and accessible, allowing for broader participation regardless of geographic location.

Through the OCCF Honeycommb App, users can engage in discussions, access educational materials, and stay informed about upcoming events and initiatives. This digital community fosters a sense of belonging and connectedness, empowering individuals to contribute to the fund’s mission in a meaningful way. By creating a space for continuous interaction and learning, the African American Alliance Fund is building a resilient network that can adapt to challenges and drive sustainable change well into the future.



## The African American Alliance Fund Goes Digital

OCCF partnered with Honeycommb to develop its “Community in Conversation” App in 2023. The application enabled groups like the AAAF Community Leaders Network to stay connected and make it easier to share resources and make connections.

The digital community now boasts more than 125 users and facilitates conversations and information sharing for all members on the application.





# COMMUNITY CONVENINGS



# PROGRAM H

## HUMAN SERVICES



### Anointed Feet Dance

#### Anointed Feet Mentorship Program

The Anointed Feet Mentorship Program (A.F.M.P.), the nonprofit arm of Anointed Feet Dance School, and was born out of a simple but powerful belief: every child deserves a chance to express themselves through the arts. This grant will help us reach more underserved youth of color in Los Angeles and Orange County—young people who are often overlooked but full of potential. Through mentorship, leadership opportunities, and performing arts, A.F.M.P. provides a safe space where youth can be seen, heard, and celebrated. Our program doesn't just teach dance—it builds confidence, encourages academic success, and offers a lifeline to those navigating real challenges like gang violence, teen pregnancy, and human trafficking. With AAAF support, we can continue using the arts as a bridge to healing, purpose, and a brighter future.

## EDUCATION



### Council of African American Parents (CAAP)

#### Personal Academic Learning System (PALS)

The CAAP Personal Academic Learning System (PALS) Leadership & Writing Academy is a 16-session academic, social, and cultural experience designed to help scholars discover how they learn best independently and in groups. Assignments, involvement, and experiences during PALS help scholars develop academically and socially and prepare them to be leaders in their schools and communities. Further, PALS fortifies the students with cultural "rooting" that supports their confidence, collaboration, and excellence.

## HEALTH



### The G.R.E.E.N. Foundation

#### Community Health Advocacy (CHA) Program

TGF's Community Health Advocates (CHA) Program equips and supports college interns and adult volunteers to serve as ambassadors on the frontlines working directly with constituents in the effort to improve health outcomes. The personal interaction reinforces TGF's key messaging that "Early Detection Does Save Lives" and combined with comprehensive health education, provides information and support to encourage behavior change to improved health and wellness outcomes. Advocacy and health system navigation services are the primary focus of work for this project.



# HIGHLIGHTS

## ECONOMIC DEVELOPMENT



### CSUF, Institute for Black Intellectual Innovation

#### #NetworkedOC

The African American Studies department at California State University, Fullerton is determined to expand our efforts to dismantle institutional racism through the establishment of The Institute of Black Intellectual Innovation (IBII). #NetworkedOC was an innovative project led by students of the African American Studies courses to share the history of Black-Owned businesses in Orange County. The project sought to creatively document the past, present and future of Black-Owned businesses, and community organizations in Orange County, CA, using interactive digital maps and data storytelling. This research was presented and shared through a Recreating The Past Map, Black Wealth & Equity in OC Map, and a Sound Map of Black-Owned Businesses in OC.

## CIVIC ENGAGEMENT



### NAACP, Orange County

#### Freedom Fund Initiative

Since 1953, the NAACP Freedom Fund has advanced the fight for civil rights and racial justice. What began as a campaign to fulfill the promise of emancipation has become an annual call to action across NAACP branches nationwide. Today, it remains a vital platform to uplift those advancing equity in education, health, housing, and economic opportunity. NAACP Orange County's Freedom Fund Initiative—"Honoring Legacy. Called to Lead. Next in Line."—marks the unveiling of a powerful new chapter in local leadership. This initiative will fund year-round programming and campaigns aligned with national NAACP priorities. Together, we will honor our legacy, answer today's call to lead, and empower those next in line.

## PROFESSIONAL DEVELOPMENT



### Los Angeles African American Women's Public Policy Inst.

#### Leadership Program

Hosted on the campus of the University of Southern California, LAAAWPPI offers a 10-week comprehensive educational institute for women interested in becoming more engaged in the public policy process and in pursuing careers and opportunities as government, civic, corporate and non-profit leaders and members of boards and commissions. The instructors for the classes include individuals who have distinguished themselves in the corporate, public policy and, government arenas. LAAAWPPI graduated its inaugural class of 11 dynamic women in June of 2004. Now celebrating its 19th graduating class, LAAAWPPI is proud to have more than 366 distinguished alumnae.



# ACKNOWLEDGEMENTS

The success of the African American Alliance Fund is a testament to the vital contributions of a broad network of donors, partners, volunteers, and other dedicated contributors. Their unwavering support and generosity have been instrumental in driving the fund's mission forward.

Donors, both large and small, have provided the necessary financial resources to fuel initiatives that address critical community needs. Equally important are the partners who have collaborated to amplify the fund's impact through strategic alliances and shared expertise.

Volunteers, with their selfless dedication, have given their time and energy to ensure the seamless execution of programs and events.

Together, these contributors form the backbone of the fund's efforts, demonstrating a shared commitment to creating a more equitable and just society. Their collective dedication highlights the power of community solidarity in overcoming challenges and catalyzing meaningful change.

Thank you to all!





## OUR REVIEW COMMITTEE

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## SPECIAL THANKS

The California Endowment  
Cordoba Corporation  
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*Thank you to all of our individual donors whose contributions have been invaluable to the success of the African American Alliance Fund!*



Orange County  
Community  
Foundation 

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[oc-cf.org/aaaf](http://oc-cf.org/aaaf)