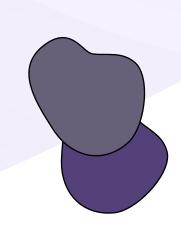
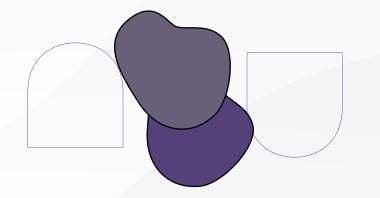
CULTIVATING
A CULTURE OF
BELONGING







GROUNDSWELL

We shape tomorrow.

"Bringing diverse people together to build a more equitable future."





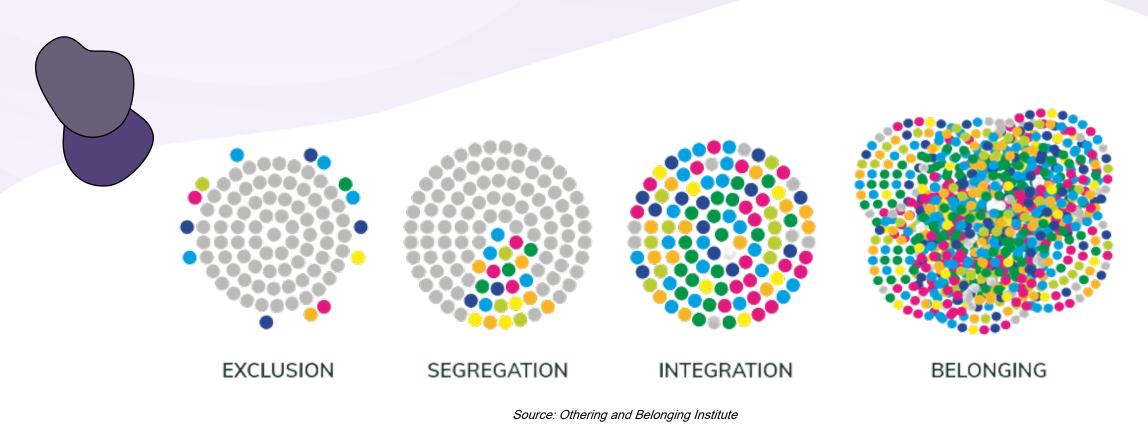
CHECK-IN

PAIR UP WITH SOMEONE YOU DON'T KNOW

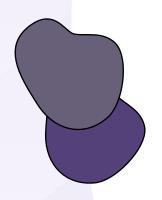
share your name, organization/role and if you were a raindrop where would you land?



What helps us be most effective?







Making wellbeing and care a practice



CULTURES OF CARE:

14 PRACTICES

SHARE

what you need in order to be cared for well

PROTECT

your (and other people's) time to rest

* TRUST

where you are

HONOR

and recognize

the leadership

and knowledge of the people Indigenous to

survivors

PRACTICE

vulnerability in ways that are reciprocal

LISTEN

to young people

RECOGNIZE

that we all need care at some point, in some way.

CULTIVATE

space for grieving; grieve in the ways that you need

DEVELOP

a deep understanding of self in order to be in better relationship with others

MAKE

connections between the micro and the macro

NURTURE

imagination



TEND

to your archives



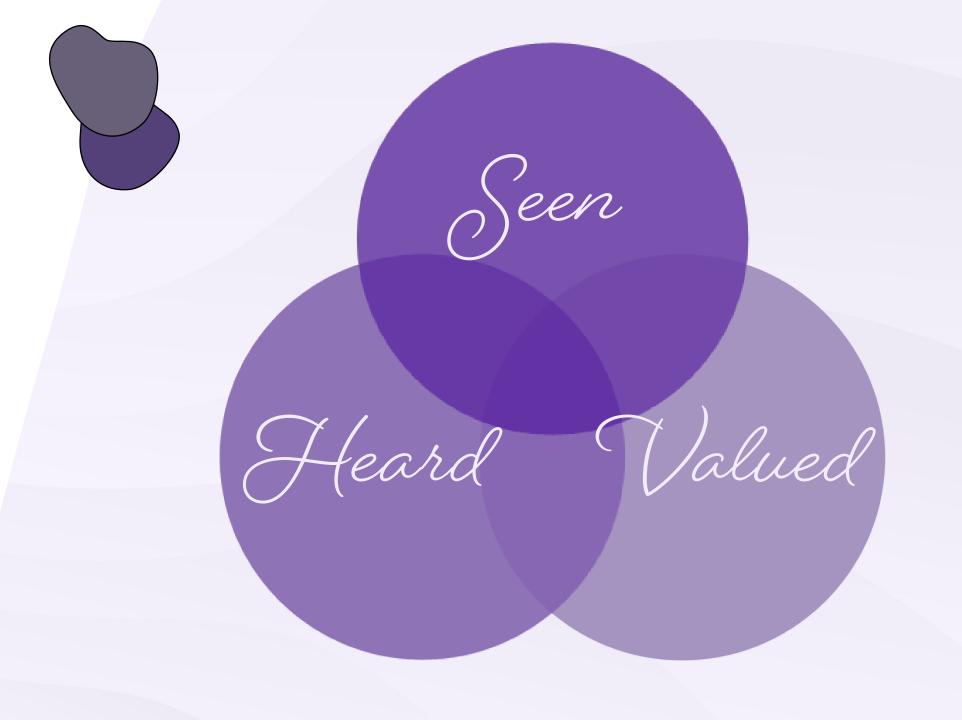
Our Values:

Inherent Human Dignity Doing with,
not
doing to
nor
doing for

The Power of Relationship

Everyone Can Lead Leading with Curiosity

Do We Feel:







• What helps your team feel seen, heard and valued?

• How can we do this more?



"Thank you for everything over the last almost 7 years. I have grown and learned so much from this amazing organization and the truly wonderful people that work here. I'm deeply honored and grateful for all of the experiences I have had here at Groundswell and all of the amazing people I have connected with here over the years. I wouldn't be who I am today without those experiences and without the love and care you have so generously poured into me. Thank you for everything! Keep doing this heart-work and know that I'm rooting for you all always! Sending lots of love your way

As my time here comes to an end, I want to take a moment to express my gratitude.

This role has transformed my life in countless ways, and being restorative is now permanently embedded into my core.

Whether our connection has been big or

I have no doubt in my heart that this organization will continue to achieve incredible things because of the people who make it what it is.

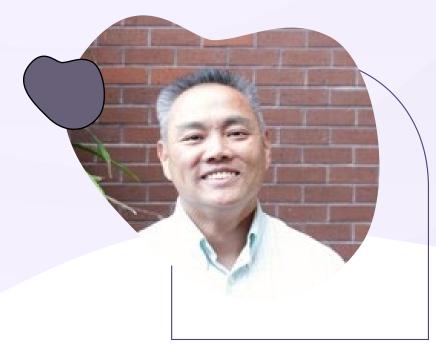
small, I've truly appreciated your presence

in this journey of mine.

Take care, everyone.



Thank you!



DON HAN
he/him
don@wearegroundswell.org



SEEMA SHAH
she/her
seema@wearegroundswell.org



