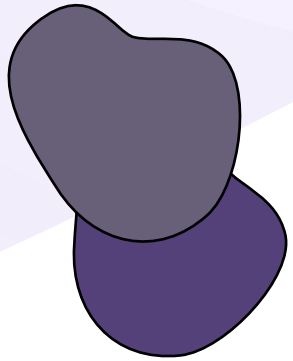
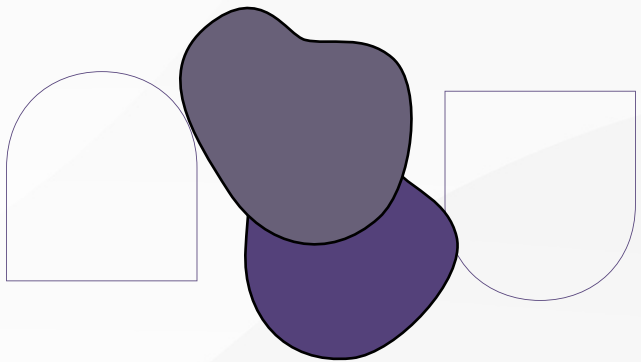


CULTIVATING A CULTURE OF BELONGING



GROUNDSWELL
We shape tomorrow.

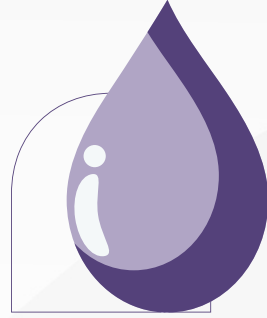


GROUNDSWELL

We shape tomorrow.

*“Bringing diverse people together to
build a more equitable future.”*





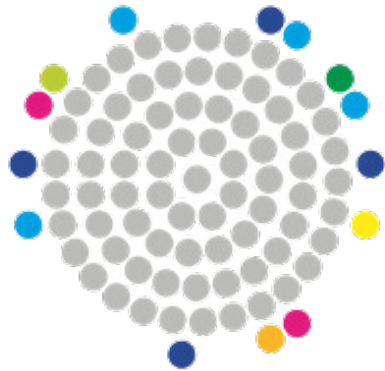
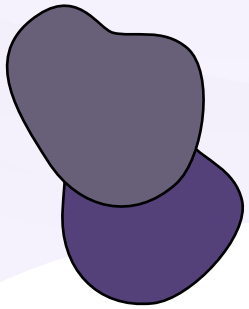
CHECK- IN

PAIR UP WITH SOMEONE YOU DON'T KNOW

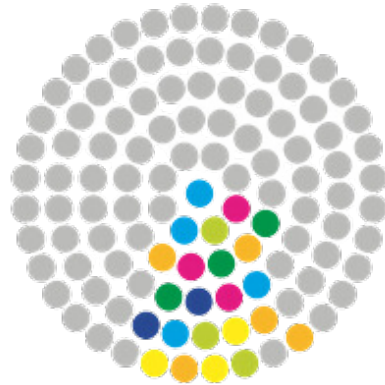
*share your name, organization/role
and if you were a raindrop where would you land?*



What helps us be most effective?



EXCLUSION



SEGREGATION



INTEGRATION

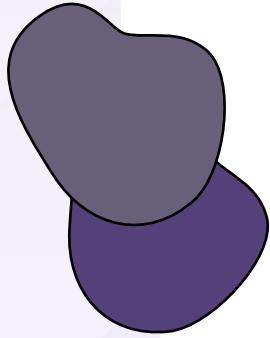


BELONGING

Source: Othering and Belonging Institute



Making wellbeing and care a practice



Our Values:



Inherent
Human
Dignity

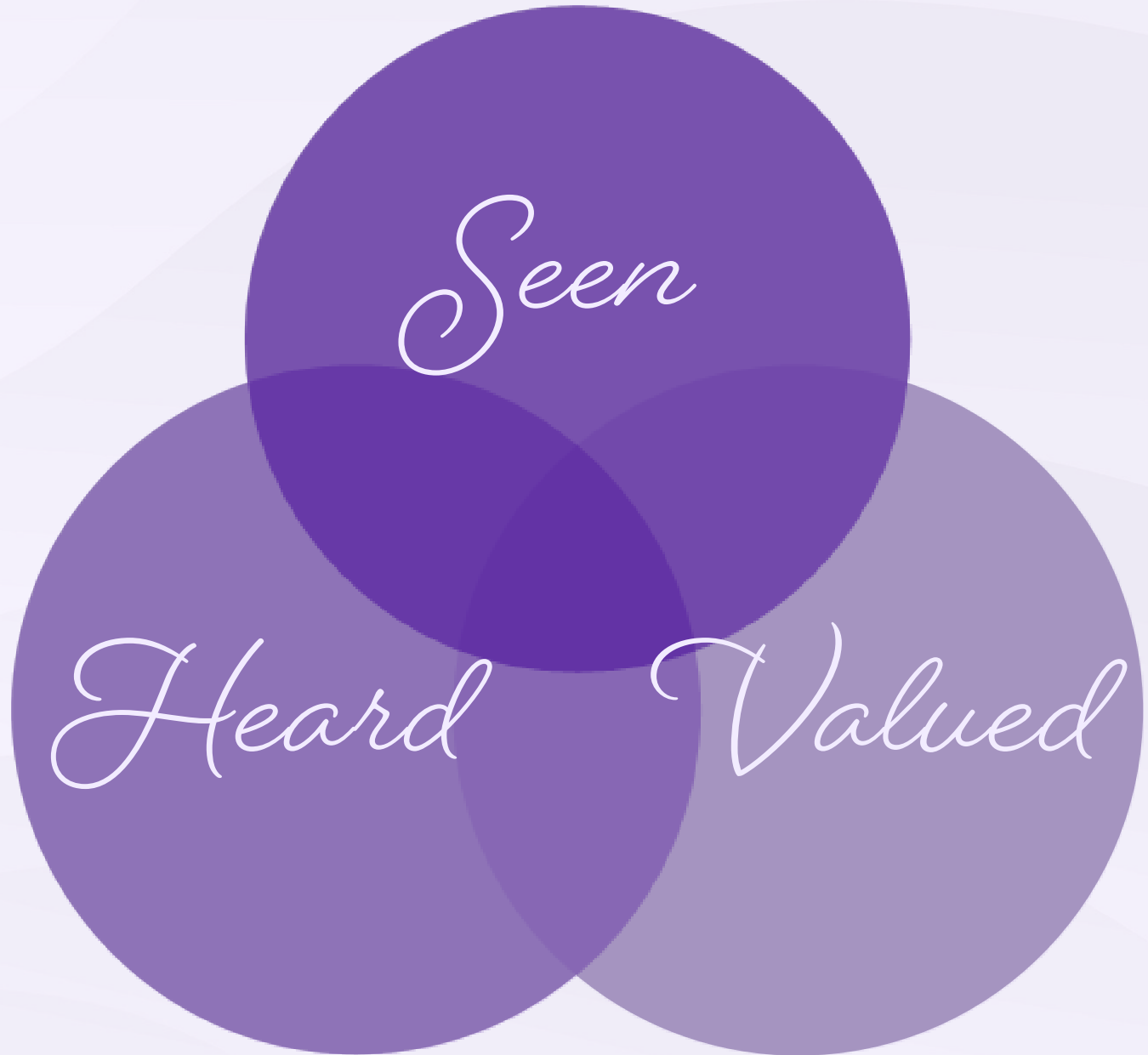
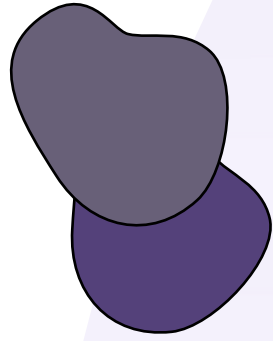
Doing with,
not
doing to
nor
doing for

The Power
of
Relationship
s

Everyone
Can Lead

Leading
with
Curiosity

**Do We
Feel:**



REFLECT & SHARE

- What helps your team feel seen, heard and valued?
- How can we do this more?



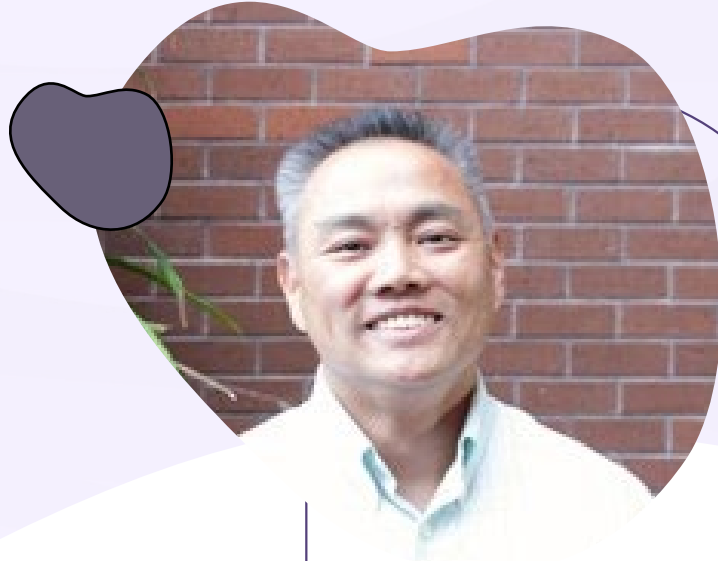


“Thank you for everything over the last almost 7 years. I have grown and learned so much from this amazing organization and the truly wonderful people that work here. I’m deeply honored and grateful for all of the experiences I have had here at Groundswell and all of the amazing people I have connected with here over the years. I wouldn’t be who I am today without those experiences and without the love and care you have so generously poured into me. Thank you for everything! Keep doing this heart-work and know that I’m rooting for you all always! Sending lots of love your way

As my time here comes to an end, I want to take a moment to express my gratitude. This role has transformed my life in countless ways, and being restorative is now permanently embedded into my core. Whether our connection has been big or small, I’ve truly appreciated your presence in this journey of mine. I have no doubt in my heart that this organization will continue to achieve incredible things because of the people who make it what it is. Take care, everyone.



Thank you!



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