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Cox Partners With Saddleback College To Create a Talent Pipeline

\$150,000 awarded to Saddleback College by Orange County Community Foundation

Orange County, Calif. – January 24, 2022 – The Workforce Development Initiative is well underway thanks to the considerable support of the Orange County Community Foundation (OCCF) through its Henry W. & Ellen R. Warne Family Endowment Fund. The fund was founded to support educational institutions like Saddleback College in Orange County, California.

In 2021, Saddleback College was awarded a \$150,000 grant to support the workforce development initiative, which will create a talent pipeline for in-demand, middle-skills jobs at Cox Communications. This initiative was designed to train target populations and industry sectors, like telecommunications, utilizing community partnerships. This initiative's partners include, Saddleback College, Cox Communications, OCCF, Orange County Hispanic Chamber of Commerce, and Breakthrough San Juan Capistrano. The initiative's goal includes filling in-demand jobs within Cox's commercial and retail divisions.

"As an employer of choice for many, I am excited about our innovative partnership with Saddleback College to provide a new way to identify talent as we recruit for key roles within our business. I'm confident that our partnership will help us fill high demand jobs for our commercial and retail divisions," said Jodi Duva, vice president for Cox Business in Orange County. "As a company, we remain committed to innovation, investing in our infrastructure, enhancing the experience for residential and business customers, and attracting employees who are committed to making a positive impact in the communities we serve."

Through Saddleback College's Office of Economic and Workforce Development, training will be provided in customer service and sales/marketing at no cost to qualifying students from March through June 2022. The training program is designed to prepare students for careers at Cox Communications.

Israel Dominguez, director of economic and workforce development at Saddleback College, stated, "We are very pleased with being awarded the grant from the Orange County Community Foundation. It is a real privilege to have the opportunity to develop a customized customer service and sales training program to help build a talent pipeline for Cox

Communications. The wonderful aspect about this project is that we will be creating career opportunities for students from underrepresented and socioeconomically challenged backgrounds.”

To learn more about job opportunities at Cox, visit www.cox.com/aboutus/careers.html. For more information about career education options, visit <https://careereducation.saddleback.edu/>

About Cox Communications

[Cox Communications](#) is committed to creating meaningful moments of human connection through technology. The largest private broadband company in America, we proudly serve six and a half million homes and businesses across 18 states. We’re dedicated to empowering others to build a better future and celebrate diverse products, people, suppliers, communities, and the characteristics that makes each one unique. Cox Communications is the largest division of Cox Enterprises, a family-owned business founded in 1898 by Governor James M. Cox.

About Saddleback College

Saddleback College is one of two colleges in the South Orange County Community College District and is highly regarded for its quality higher education, extensive online education program, and superior career training for the south Orange County community. Each year, Saddleback College adds more than 5,500 degree and certificate holders to the workforce, and transfers approximately 3,500 students to four-year colleges and universities throughout the nation. For more information, visit www.saddleback.edu.

About Orange County Community Foundation

Founded in 1989, the Orange County Community Foundation (OCCF) works with donors, strengthens the local nonprofit sector and works to find solutions to community needs. Since its inception, OCCF has awarded nearly \$850 million in grants and scholarships, placing the organization in the top two percent in grantmaking among U.S. community foundations. For more information, visit oc-cf.org or call 949-553-4202. Be a part of our conversation on [Facebook](#), [Twitter](#) and [Instagram](#). View OCCF's 2021 annual report [here](#).

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